

Facilities Time Report 2019-2020

Report for period ending 31 March 2020 Published on 30 September 2020

The facility time data that organisations are required to collate and publish under The Trade Union (Facility Time Publication Requirements) Regulations is shown below. We have included tables to illustrate the information required.

Table 1: Relevant Union Officials

Number of employees who were relevant	Full-time equivalent employee number
union officials during the relevant period	
19	11.5

Table 2: Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of time	Number of Employees
0%	0
1-50%	19
51-99%	0
100%	0

Table 3: Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

Required information	Figures
Provide the total cost of facility time	£72,156
Provide the total pay bill	£83,600,000
Provide the percentage of the total pay bill	0.09%
spent on facility time, calculated as: total	
cost of facility time ÷ total pay bill) x 100	

Table 4: Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Required information	Figures
Time spent on paid trade union activities as	6.16%
a percentage of total paid facility time hours	
calculated as: (total hours spent on paid	
trade union activities by relevant union	
officials during the relevant period ÷ total	
paid facility time hours) x 100	