

Reports and disclosures of Sexual Harassment, Sexual Violence, Sexual Misconduct, Domestic Violence and Stalking

Academic Year 2019-20

This document relates to reports and disclosures of sexual harassment, sexual violence, sexual misconduct, domestic violence and stalking received by Goldsmiths, University of London via the College's Report and Support online reporting tool in academic year 2019-2020.

It is the third iteration of these figures which are published on an annual basis. Full definitions of what constitutes a report or a disclosure, and an explanation of how the College can respond to a report or a disclosure, can be found in the College's Policy on Sexual Violence, Sexual Harassment, Stalking, Domestic Violence and Sexual Misconduct.

It is worth noting that reporting is a survivor led process enabling anyone using this system to choose if they wish to remain anonymous or share their details with the College and how they wish to describe their report or disclosure. The number of reports or disclosures does not correlate directly to individuals using the system; for example, one person is able to make multiple submissions.

Commentary

This report covers the first academic year impacted by the Covid-19 pandemic. The College responded to the first national lockdown in March 2020 by moving the majority of activities to remote delivery and restricting access to campus as part of a range of public health measures. This led to an overall reduction in the number of reports and disclosures received by the College and we are undertaking work to understand the reasons for this. Despite the reduction in reports and disclosures it is clear that unacceptable behaviours took place before and during the pandemic and the College remains fully committed to changing cultures by supporting, educating and empowering our student and staff communities.

Table 1: Number of reports or disclosures during the 2019/20 academic year where action may be taken by Goldsmiths

Accused	Student		Staff		Unknown	
Reporting party	Student	Staff	External Person*	Student	Staff	Unknown
Number of Reports/	10 - 14	0	<5	<5	<5	10 - 14
Disclosures						
Total number	26					

Table 1a: College responses to reports or disclosures where action may be taken by Goldsmiths

Response	Number of responses	
No action possible	<5	
Not enough information	5 - 9	
All management action short of an	5 - 9	
investigation		
Investigation	<5	
Other action taken	5 - 9	
Total	26	

Table 2: Number of disclosures where Goldsmiths can only support

Accused	External Person*
Reporting Party	Student
Number of Reports/ Disclosures	18

^{* &}quot;External person" refers to someone who is not a part of the Goldsmiths community and the incident(s) has not occurred within a Goldsmiths work/study environment as defined in our policy. Such reports may therefore relate to something that has happened at home, within the reporter's family, historic incidents, and/or those with no connection to the College. Where we cannot take action we advise on the appropriate external authorities who can investigate.

Tables 3a and 3b: Breakdown of reports, disclosures and those accused – by relationship to the College

Reporting party	Number of reports
Alumni	<5
Staff	<5
Student	35 - 39
External Person	5 - 9
Unknown	<5
Total	44

Accused party	Number of reports
Alumni	<5
Staff	<5
Student	10 - 14
External person	15 - 19
Unknown	10 - 14
Total	44

Table 4: Breakdown of type of situation the report or disclosure relates to, as outlined on Report and Support and in the Goldsmiths policy on sexual violence, sexual harassment and sexual misconduct

Definition	Number of times definition selected	
Domestic Violence	10	
Other	5	
Sexual Harassment	6	
Sexual Misconduct	4	
Sexual Violence	16	
Stalking	8	

NB: Please note the figures in Table 4 show the number of times a definition has been selected on Report and Support, with users of Report and Support able to use more than one definition in the same report or disclosure.